

Dear Lin Engineering Valued Customer,

We at Lin Engineering share your concern for product safety and appreciate your interest in our program for compliance with REACH Article 33 (the Candidate List of Substances of Very High Concern for Authorization) and Directives 2011/65/EU and 2015/863/EU, otherwise known as the 3rd amendment to EU RoHS Directive for 10 substances (commonly referred to as RoHS 3). To ensure that our customer-facing requirements are fulfilled, we actively engage our raw material and component suppliers to identify any Substances of Very High Concern (SVHC's) and RoHS10 substances in our products that would impact our customers' ability to meet their business obligations and downstream importation requirements associated with European market access.

To date, we have not identified any REACH SVHC's in product(s) over the 0.1% w/w threshold at the article-level.

To date, we have not identified any substances in product(s) over the following thresholds for RoHS10:

1. Cadmium/cadmium compounds 0.01% (100 ppm)
2. Lead/lead compounds 0.1% (1000 ppm)
3. Mercury/mercury compounds 0.1% (1000 ppm)
4. Hexavalent Chromium (Cr VI) 0.1% (1000 ppm)
5. Polybrominated Biphenyls (PBB) 0.1% (1000 ppm)
6. Polybrominated Diphenyl Ethers (PBDE) 0.1% (1000 ppm)
7. Bis(2-ethylhexyl) phthalate (DEHP) 0.1% (1000 ppm)
8. Benzyl butyl phthalate (BBP) 0.1% (1000 ppm)
9. Dibutyl phthalate (DBP) 0.1% (1000 ppm)
10. Diisobutyl phthalate (DIBP) 0.1% (1000 ppm)

Having said this, we continue to work with various stakeholders in our supply chain to rule out any uncertainty regarding the presence or non-presence of flagged substances in the products mentioned above.

As you are undoubtedly aware, REACH SVHC and EU RoHS are dynamic regulations that frequently see substances added (in the case of REACH SVHC) or exemptions added and repealed (in the case of RoHS10). Consequently, Lin Engineering will conduct ongoing due diligence to support the subsequent layers of our supply chain in meeting their respective business and reporting requirements associated with the regulations listed above. With these ongoing efforts, we are committed to proactively informing you of any changes to the compliance status of our products.

Sincerely,



Ryan Lin
Executive VP and Interim Compliance Manager
10/7/2021