

Dear Valued Customer,

Commitment

Lin Engineering is committed to support responsible sourcing practices. We share the same expectation with all our stakeholders. Lin Engineering's Responsible Minerals' program aligns to the OECD Due Diligence Guidance; as such, we aim to proactively identify risks and progressively eliminate those with concern to our supply chain. Lin Engineering conducts risk mitigation and due diligence appropriate to the nature of the risks as it pertains to our products, suppliers, or services.

Due Diligence

In alignment with Step 2 and 3 of the OECD Diligence Guidance, Lin Engineering continuously surveys its direct suppliers to verify the presence of <u>Smelters of Interest</u> (e.g. smelters or refiners that have shown *red flag* risks as per OECD Due Diligence Guidance).

The goal of the risk-based due diligence approach described above is to:

- 1. Educate the supply chain of current risks and concerns.
- 2. Support informed purchasing behaviours throughout the supply chain.
- 3. Encourage suppliers to perform similar due diligence activities on their end.

Disclaimer

Lin Engineering does not purchase minerals directly from mines, smelters, or refiners. Given that Lin Engineering is layers removed from upstream stakeholders, it is difficult to effectively influence their purchasing behaviors, especially within a short period.

Declarations (CMRTs) look retrospectively at procurement; so, at the time a CMRT is provided, material from smelters may already be part of the company's supply chain and products. Therefore, actions requesting immediate removal (stopping the use of material from a smelter) of a smelter of concern cannot always be fulfilled.

Due Diligence Partner

We partner with a third-party company, <u>Assent</u> to assist in our survey and compliance endeavors. Assent's Conflict Minerals due diligence program actively identifies and manages supply chain risks. It also helps gather, store, and validate conflict mineral data while streamlining supply chain communications with stakeholders in accordance with the OECD Due Diligence Guidance.

Thank you,



Yvonne Jackson

Head of Quality

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